

**FIRST AMENDMENT TO
AGREEMENT BETWEEN
CITY OF LAFAYETTE**

And

**LOCAL NO. 472, LAFAYETTE FIRE FIGHTERS ASSOCIATION,
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO**

January 1, 2021 through December 31, 2024

This First Amendment to the Agreement Between City of Lafayette ("City") and Local No. 472, Lafayette Fire Fighters Association, International Associations of Fire Fighters, AFL-CIO ("Local No. 472") is entered into on the dates written below and is effective January 1, 2022.

WHEREAS, on November 3, 2020, the City and Local No. 472 entered into a new four-year agreement to run from January 1, 2021 through December 31, 2024 ("Agreement");

WHEREAS, subsequent to adoption of the Agreement, the City of Lafayette added Juneteenth (June 19) as an observed City holiday;

WHEREAS, the Agreement lists specific holidays in which the employees are entitled to holiday pay and does not have a catch all provision to include all holidays observed by the City; and

WHEREAS, the parties desire to amend the Agreement to add Juneteenth as a holiday for which employees will be entitled to holiday rate of pay.

NOW, THEREFORE, BE IT AGREED BY THE PARTIES AS FOLLOWS:

1. Article 19(A)(6) is hereby amended to add Juneteenth to the list of holidays for which employees who work on said holiday will be paid holiday pay.
2. All other terms and conditions of the Agreement dated November 3, 2020 shall remain in full force and effect and unmodified by this Amendment.

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So executed by the parties on the dates written below.

**Local Union No. 472 of Lafayette Fire Fighters
Association International Association of Fire
Fighters, AFL-CIO**

Dated: 6/16/22 
Trent Richter, President

Attest: 
Ryan Thomas, Secretary
Thoma

CITY OF LAFAYETTE

Dated: 6-17-2022 
Tony Roswarski, Mayor

Attest:

Cindy Murray, Clerk

Approved by the Board of Public Works and Safety on the _____ day of
_____, 2022.

Gary Henriott, President

Cindy Murray, member

Norm Childress, member

Ronald Shriner, member

Amy Moulton, member

ATTEST:

Mindy Miller Riehle, 1st Deputy Clerk

Date: _____